

FAITH GINGRICH-GOETZ

she/her/hers or they/them/theirs

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EDUCATION

University of Kentucky J. David Rosenberg College of Law, J.D., May 2019

Honors: Top Advocate (2L and 1L Trial Advocacy Board Competitions), Provost Fellowship, Class of '49 Fellowship, Department Scholarship, Continuing Student Scholarship

Activities: OUTLaw (President, Vice President, 1L Representative, Williams Institute Moot Court Competition), Kentucky Journal of Equine, Agriculture, and Natural Resources Law (Production Editor, Staff Writer), Student Bar Association (Secretary), Trial Advocacy Board (Intrastate Team, 2017 State Champions, 2018 State Semifinalists), American Constitution Society (Programming Chair), StreetLaw (Vice President, Outreach Coordinator), If/When/How (co-founder)

University of Kentucky, College of Fine Arts, B.A., Theatre, *cum laude*, May 2016

Honors: Academic Scholarship, Theatre & Dance Outstanding Senior, Outstanding Incoming Freshman Scholarship, College of Fine Arts Drama Scholarships, Alpha Psi Omega Honor Society

Activities: Kappa Kappa Gamma Sorority, Studio Season Board, Humans of UK, College Democrats, Feminist Alliance, Department of Theatre & Dance performances

EXPERIENCE

Charles Booker for U.S. Senate, *Organizing Director*, 2022

- Build relationships with community members and leaders across the region, establishing regular communication/coordination with local stakeholders and relevant organizations
- Create data-driven systems of accountability to measure performance and ensure data integrity is maintained and meet region-specific organizing goals weekly
- Hire, train, and manage a team of field organizers across the region to reach weekly voter contact and volunteer recruitment goals
- Lead region-focused training and develop the appropriate resources as needed to support the professional development of my team and ensure each team member is set up for success
- Utilize campaign tools to reach voter contact, volunteer recruitment, and event planning goals: Mobilize, NGP VAN/Votebuilder, Spoke Texting, Reach Organizing, Google Suite, Zoom, social media

Comprehensive Sub Solutions, *K-12 Substitute Teacher*, 2020 - present

- Adapt quickly to a variety of subjects, grade levels (K-12), and teaching styles to present information effectively to students without interrupting the lesson plan schedule
- Manage classroom behavior, calm disruptive students, resolve conflicts between students, and escalate to school administrators as needed
- Communicate clearly with parents/guardians, teachers, counselors, aides, and administrators to fully understand individual classroom needs

Camp Romaca, *Department Head & Theatre Director*, 2022

- Managed and provided leadership, coaching, and skill enhancement to a team of eight staff members
- Provided hands-on direction, staff evaluations, professional development, and a clear delineation of tasks and roles to staff members and campers
- Responsible for securing inventory, developing schedules, fulfilling weekly reporting requirements, and creating a program manual for future Performing Arts Workshops Department Head
- Directed four hour-long stage productions over the course of seven weeks: directing, costuming, choreography, music direction, set-building, stage management, lighting, etc.
- Oversaw campers and counselors daily to ensure safety
- Collaborated with property staff to ensure camp properties, particularly the largest building space on camp, The Rec Hall, was safe and met all necessary standards

Human Rights Campaign

Midwest Associate Regional Campaign Director, 2022

- Served as the main point of access for HRC in Ohio, Indiana, Illinois, Missouri, Iowa, and Minnesota
- Acted as the primary staff liaison to nine HRC Steering Committees in the midwest region, with regard to the Committees' political activities
- Increased the number of grassroots volunteers and advocates identified and willing to take action in support of HRC's electoral and legislative priorities
- Met with in-state partner organizations and in-state lobbyists weekly to implement strategies to support federal, state, and local legislation in states within the midwest region, and provided technical support and assistance to maximize HRC's local lobbying efforts
- Integrated campaign and outreach efforts to defend and advance shared advocacy priorities, like reproductive rights, immigrant rights, and other civil rights causes
- Led HRC's efforts to partner effectively with state and local LGBTQ+ organizations in the midwest region to advance the goals of the LGBTQ+ movement
- Implemented outreach efforts in the midwest region to selected constituencies, including people of color, transgender communities, religious communities, business leaders, youth, and others
- Developed and implemented strategic legislative and electoral campaign plans for priority states in the midwest region

- Collaborated with in-state partner organizations, HRC Steering Committees, and HRC leadership to meet and exceed HRC's strategic legislative, electoral, membership, communication, and education metrics-driven goals
- Collaborated with HRC's electoral team to interview and determine candidates to receive HRC endorsement in federal, state, and local elections
- Implemented strategies to support HRC-endorsed candidates in federal, state, and local elections
- Designed and implemented advocacy training programs for Board members, volunteers, and supporters

McCleary Law Fellow, Washington, DC, 2018

- Completed legal memoranda on conversion therapy, LGBTQ adoption, 1557 ACA regulations, BOP Trans Manual guidance, state lobbying, and discrimination cases
- Drafted scorecards for the Municipality Equality Index (MEI) and State Equality Index (SEI)
- Prepared memoranda and researched all potential SCOTUS nominees
- Researched federal judicial nominees and drafted opposition letters sent to the Senate Judiciary Committee
- Attended Senate and Congressional briefings, protests, rallies, and formal events on behalf of HRC
- Worked with the HRC General Counsel's office: research, vendor and facilities contract negotiations

Keep Cincinnati Beautiful, Development Manager, 2021

- Collaborated with the Executive Director and Board of Trustees to create and execute a Development Plan which increases brand awareness to support the strategic direction of KCB
- Organized and led all agency fundraising events, working with the KCB staff, Development Committee, vendors, and community partners to ensure success
- Secured financial support from individuals, foundations, and corporations. Prepared and submitted grant requests and report forms in collaboration with program staff
- Solicited corporations for sponsorship opportunities and in-kind donations
- Managed and input donor information, generated necessary reports for the Executive Director and the Board of Trustees
- Created and executed a strategy for donor cultivation and retention, including executing a volunteer-to-donor conversion program, matching gifts program, and corporate giving program, in collaboration with program staff
- Designed and executed a tiered donor recognition program

Greater Cincinnati Human Rights Campaign, Political Co-Chair – Steering Committee, 2020 – 2022

- Planned and led weekly phonebanks, campaign fundraisers, watch parties, and more
- Represented HRC to the media, on panels, etc.
- Consulted with and advised candidates and politicians on pro-equality issues

New Leaders Council – SW Ohio, 2021 Cohort, 2021

- Attended monthly institute sessions aimed at growing as a political, progressive leader
- Worked on a capstone project aimed at creating single stall gender neutral restrooms in Cincinnati. Continued the work with Cincinnati City Council and [the ordinance passed unanimously in Fall 2021](#).

Brian Garry for Cincinnati City Council, Campaign Manager, 2021

- Created campaign, communications, field, and finance plans in alignment with campaign goals
- Managed team of 12, including Communications Director, Finance Director, Field Director, Data Operations Director, and more
- Prepared and led weekly meetings with staff and volunteers
- Wrote and gave final edits and approval on all outward communications, including social media, press releases, media advisories, twice-weekly emails, campaign literature, etc.
- Designed and mocked up all campaign merchandise
- Created and maintained campaign website
- Researched about the opponents, policies, and past campaigns
- Led relational organizing and volunteer phonebanking/textbanking program
- Represented the campaign to the media and to local groups and organizations when the candidate could not be present
- Maintained candidate's calendar and scheduled appearances
- Handled hiring, firing, and disciplinary actions for all staff

Cincinnati City Council School - Action Tank, 2020-2021 Cohort, 2020 – 2021

- Attended weekly training sessions, led by City Council members, journalists, artists, City Hall staffers, and other prominent local Cincinnati area leaders
- Drafted motions, proposed policies, researched current laws, and more, aimed at understanding how to most effectively work in Cincinnati City Hall

For Our Future Ohio (FOF-OH), Cincinnati Regional Organizer, 2019 – 2020

- Managed and led 16 Voter Outreach Organizers, 30+ volunteers, and their direct voter contact efforts.
- Planned and executed monthly regional table meetings, film screenings, canvassing, and several trainings (Digital Organizing, Twitter, Instagram, VAN, Canvassing, Phonebanking, Textbanking, Relational Voter Programming, Civics, Activism, etc.)
- Tracked and regularly met voter contact goals. Engaged in direct voter contact through speaking engagements, phonebanking, textbanking, RVP, and canvassing.
- Held 1-on-1 meetings with group organizers, grassroots organizers, local activists, and volunteers

- Represented FOF-OH at more than 100 partner organization meetings, rallies, press conferences, and other events, since August 2019
- Recruited and organized volunteers for voter outreach, phonebanking, textbanking, canvassing, RVP, etc.
- Utilized social media to advance community outreach efforts
- Sent weekly newsletters to 400+ people detailing the relevant weekly upcoming events in Cincinnati
- Attended trainings (list available upon request)

Girl Power Politics, Curriculum & Programming Director, 2019 - 2022

- Developed training materials (civics, political activism, canvassing, digital organizing) for a program aimed at encouraging middle school girls to become politically active
- Hosted first Girl Power Politics training event in November 2019 and assisted with upcoming chapter expansions to four states and three countries

Legal Aid of Bluegrass, Law Clerk, Lexington, KY, 2019

- Assisted assigning attorneys with legal research and writing re: housing, family, immigration
- Helped lead divorce pop-up clinics

Adam Edelen for Governor, Field & Events Team, Lexington, KY, 2019

- Coordinated outreach and speaking engagement efforts for Lexington and Northern Kentucky

University of Kentucky Legal Clinic, Certified Legal Intern, Lexington, KY, 2018-2019

- Represented indigent clients on legal issues: adoption, birth certificate amendment, contracts, wills

Amy McGrath for Congress, Lead Intern and Campus Organizer, Lexington, KY, 2018

- Trained interns on VAN/VoteBuilder, Google Suite, and various field/data tasks
- Assisted with phone-banking, canvassing, speaking engagements, voter registration, office openings, and other events, including VP Biden rally and election night VIP room planning and management

University of Kentucky College of Law, Research Assistant, Professor Allison Connelly, Lexington, KY, 2017-2018

- Completed criminal law data analysis, helped with case summaries, and edited upcoming publications

U.S. Department of Education, Office for Civil Rights, Legal Intern, Cleveland, OH, 2017

- Investigated discrimination complaints based on Title IX, Title VI, Title II, and Section 504
- Conducted three presentations to 30+ attorneys (Assistive Technology, Supreme Court case roundup, and the Preclusive Effects of 302/303 Agreements)
- Assisted in mediating complaints between parties and deciding findings for complaints
- Completed extensive training in federal civil rights laws and complaint investigations and mediation
- Drafted legal memoranda, legal correspondence, and data analysis documents

ADDITIONAL EXPERIENCE

Joseph Beth Booksellers, Barista, Cincinnati, OH, 2023

The Bagelry, Front of House, Cincinnati, OH, 2023

Mariemont Theatre, Ticket Sales/Bartender for Independent Film Theatre, Cincinnati, OH, 2011-2019

University of Kentucky Philanthropy Office, Philanthropy Officer, Lexington, KY 2016

Sav's Grill & Sav's Chill, Waiter, Lexington, KY 2015-2016

University of Kentucky Student Center, Cats Den Event Coordinator, Lexington, KY, 2012 -2015

University of Kentucky Dietetics Department, Practice Patient, Lexington, KY, 2012-2015

Walt Disney World, Magic Kingdom, Disney College Program – Attractions, Orlando, FL, 2013-2014

YMCA Camp Ernst, Overnight Summer Camp Counselor, Burlington, KY, 2010-2014

Academy for Creative Excellence, Theatre/Dance Teacher, Asst. Director, Lexington, KY, 2013

Providence Montessori, Fine Arts Camp Theatre Teacher, Lexington, KY, 2013